



Government of Jammu and Kashmir
GOVT. MEDICAL COLLEGE SRINAGAR
10-Karan Nagar, Srinagar, J&K-190010
[HOSPITAL SECTION]



Fahad Rafiq Madoo,
Orderly (Class-IV), Govt. Medical College Srinagar,
S/o: Mohammad Rafiq Madoo,
R/o: Chanapora behind Alhades Jamia Masjid Srinagar.

No: AH-09/Est-I/2025/ 5738-43
Subject: Final Show Cause Notice.

Dated: 22/01/2025

SHOW CAUSE NOTICE

Whereas, you were appointed as Orderly (Class-IV) in the pay level SL-I (14800-47100) against the available vacancy in Govt. Medical College Srinagar vide Order No: 549 AH of 2020 Dated: 06-10-2020 subject to terms and conditions laid down in your appointment order and consequently posted in the office of Chief Librarian, Govt. Medical College Srinagar vide Order No:160 of 2020 Dated:13-10-2020.

Whereas, the Chief Librarian, Govt. Medical College Srinagar vide No: Est-20/1377/Lib Dated: 09-12-2020 reported that you had joined his/her office on 13-10-2020 but had remained on unauthorized absent thereafter since 29-10-2020.

Whereas, on the directions of the authorities, a show cause notice was served against you by Chief Librarian, Govt. Medical College Srinagar vide No: Est21/1506-1508/Lib Dated: 03-03-2021 and the reply provided by you was found unsatisfactory and baseless by the then authorities.

Whereas, another show cause notice was issued against you by the then authorities vide letter No: AH-09/EstIII/321-22 Dated: 23-04-2021 wherein you were directed to report to the higher authorities within a period of 10 days before initiation of disciplinary action against you in terms of article 128 of JKCSR and the response provided by you was again found unsatisfactory and your claim was not considered by the then authorities.

Whereas, a last and final notice was issued against you by the then authorities directing you therein to join your duties back immediately failing which action under Rule 21(1)(b) and Rule 22(1)(b) of the JKCSR shall be initiated against you vide No: AH/Est-III/MC/2021/1715-18 Dated:03-06-2021 and in its response you remained continuously on auauthorised absence submitting your reply on 22-06-2021 mentioning therein that your grievance has not been taken cognizance of.

Whereas, a memorandum along with the articles of charge, statement of imputations was issued against you with a stringent warning to submit your representation within 05 days of the receipt of memorandum failing which action under Rule 21(1)(b) and Rule 22(1)(b) shall be initiated against you vide letter No: AH-09/Est-III/2830-33 Dated: 19-07-2021.

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Whereas, no response was ever heard against the memorandum along with articles of charge and statement of imputations served against you and during the period of your probation you have remained on unauthorizedly absent.

Whereas, the application submitted by you on 24-08-2024 was put before the higher authorities and it has been opinioned by the authorities on the legal advice to provide you with an opportunity of being heard.

Now Therefore, through the medium of this final show cause notice you are given a final opportunity of being heard before the undersigned on **28-01-2025** failing which; penalty against you shall be imposed under Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956.

Mohammad Ashraf Hakak [JKAS]

Administrator,

Associated Hospitals, GMC Srinagar

Copy to the:-

1. Joint Director, Information Department Srinagar/Jammu for information with the request to kindly publish the above notice in two leading dailies of UT of Jammu and Kashmir for information of concerned.
2. FA/Chief Accounts Officer, Govt. Medical College Srinagar.
3. Assistant Legal Remembrancer, Govt. Medical College Srinagar.
4. Pvt. Secretary to Principal/Dean, Govt. Medical College Srinagar.
5. I/C Chief Librarian, Govt. Medical College Srinagar.
6. I/C IT Section, Govt. Medical College Srinagar.