

Government of Jammu and Kashmir  
Health and Medical Education Department  
Civil Secretariat, Jammu

**Subject:-** Notification of Minimum Qualifications for Recruitment and Method of Recruitment for various categories of faculty posts /Gazetted level posts for 500 bedded New Paediatric Hospital (Government Medical College, Srinagar) Bemina, Srinagar.

Government Order No: 49 -JK(HME) of 2021  
Dated: 19 -01 - 2021

**WHEREAS,** vide Government Order No. 70-JK(HME) of 2020 dated 20.01.2020, 343 posts for different categories have been created for 500 bedded new Paediatric Hospital (Government Medical College, Srinagar) at Bemina, Srinagar. These include faculty posts and other posts at the gazetted level;

**AND WHEREAS,** out of the above creations, posts have been created for the first time in the following Departments/Sub-Specialties of Paediatrics, which Departments/Sub-Specialties do not exist either in Government Medical College, Srinagar or in the Super Specialty Hospital, Srinagar:-

- i. Neonatology
- ii. Paediatric Anaesthesia
- iii. Paediatric Orthopaedics
- iv. Paediatric Cardiology
- v. Paediatric Neurology
- vi. Paediatric Gastroenterology
- vii. Paediatric Biochemistry

**AND WHEREAS,** besides above, posts have also been created in a new Discipline under the heading 'Neonatal Division LD Hospital, Srinagar' in terms of the above said creation order;

**AND WHEREAS,** a three tier faculty structure of Professor, Associate Professor and Assistant Professor has been created in the Discipline of Neonatology and other Sub-Specialties of the Department of Paediatrics referred to above but in the Neonatal Division, LD Hospital, a four tier faculty

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structure of Professor, Associate Professor, Assistant Professor and Lecturer has been created;

**AND WHEREAS,** In terms of the above creation order, posts have also been created in the Departments of General Paediatrics, Pathology and Paediatric Surgery. The Disciplines of General Paediatrics and Pathology already exist in Government Medical College, Srinagar and the Discipline of Paediatric Surgery, for which only the posts of Registrars and Medical Officers have been created this time, already exists in Super Specialty Hospital, Srinagar. Besides, among others, posts like Paediatric Ophthalmologist, Paediatric Hematologist, Paediatric Nephrologist, Paediatric Radiologist, Paediatric Microbiologist and Child Psychologist have earlier been created in GMC, Srinagar (G.B. Pant Children Hospital Srinagar), vide Government No.322-HME of 2006 dated 19.05.2006;

**AND WHEREAS,** since the Departments of General Paediatrics and Pathology already exist in GMC, Srinagar, the posts created for these Departments vide Government Order No. 70-JK(HME) of 2020 dated 20.01.2020 can be added at appropriate levels in the said Disciplines of GMC, Srinagar. The qualifications for recruitment and method of recruitment already exists in respect of these posts and no fresh qualifications/method of recruitment need to be notified in respect of such posts. Similarly, the Discipline of Paediatric Surgery already exists in Super Specialty Hospital, Srinagar and the qualifications for recruitment and method of recruitment already exists in respect of the faculty posts and other gazetted level posts including the posts of Registrars and Medical Officers of the said Discipline, notified vide Government Order No.961-HME of 2019 dated 24.10.2019 and as such no fresh qualifications/method of recruitment need to be notified in respect of the posts of Registrar and Medical Officer created now for this Sub-Specialty, vide Government Order No. 70-JK(HME) of 2020 dated 20.01.2020 and these posts can be added at appropriate levels in the said discipline of Super Specialty Hospital, Srinagar.

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**AND WHEREAS,** for the posts of Pediatric Ophthalmologist, Pediatric Hematologist, Pediatric Nephrologist, Pediatric Radiologist, Pediatric Microbiologist and Child Psychologist, which have been created earlier in Government Medical College, Srinagar (G. B. Pant Children Hospital, Srinagar) in the year 2006, the minimum qualifications for recruitment and method of recruitment has already been notified, vide Government Order No.528-HME of 2012 dated 29.08.2012;

**AND WHEREAS,** since the posts of Professor, Associate Professor and Assistant Professor have also been created now for the above Pediatric Sub-Specialties in terms of Government Order No. 70-JK(HME) of 2020 dated 20.01.2020, the qualifications for recruitment and method of recruitment need to be notified in respect of these newly created faculty posts also. However, for these Sub-Specialties, it has to be made as per the four tier faculty structure as the posts of Lecturers for these Sub-Specialties have already been created earlier in the year 2006. Besides the qualifications prescribed for direct recruitment for the posts of Lecturers for these Sub-Specialties, notified earlier vide Government Order No.528-HME of 2012 dated 20.09.2012, also require to be modified/updated so as to maintain uniformity with the qualifications being prescribed now for the newly created three tier faculty level posts in various Paediatric Sub-Specialties;

**AND WHEREAS,** among others, a post of Lecturer in the Sub-Specialty of Pediatric Hematology has earlier been created in the year 2006 and the incumbent Lecturer is also in position in the Department of Paediatrics in GMC, Srinagar in this Sub-Specialty since December, 2012. However, in the fresh Creation Order No.70-JK(HME) of 2020 dated 20.01.2020, the posts of Professor, Associate Professor, Assistant Professor, Registrar and Medical Officer have been created for the Sub-Specialty of Paediatric Hematology/Oncology. Hematology and Oncology being two separate disciplines with different qualifications for recruitment and with different job profiles, it will be difficult to prescribe qualifications for recruitment if this Sub-

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Specialty exists as the Sub-Specialty of Pediatric Hematology/Oncology. The matter would as such require to be taken up with the Finance Department for carrying out rectification for naming this Sub-Specialty as the Sub-Specialty of Pediatric Hematology only.

Now, therefore, the minimum qualifications for recruitment and method of recruitment for the faculty posts and other gazetted level posts, created vide Government Order No.70-JK(HME) of 2020 dated 20.01.2020, for the 500 bedded new Paediatric Hospital (Government Medical College, Srinagar), Bemina, Srinagar, in its various Departments/Sub-Specialties, are hereby notified as per the details indicated in Annexures 'A', 'B' & 'C' to this Government Order. Annexure-'C' also depicts the details of the posts of Paediatric Sub-Specialties/Child Psychologist created in the year 2006 (for G. B. Pant Hospital, Srinagar), for which the minimum qualifications for recruitment and method of recruitment was notified vide Government Order No.528-HME of 2012 dated 29.08.2012, which is being superseded now except for the post of Lecturer in Paediatric Haematology. However, notification of such qualifications for recruitment/promotion for the posts included in Annexure-'C', shall be without prejudice to the qualifications possessed by the Lecturers who have been appointed earlier in these Paediatric Sub-Specialties or as Child Psychologist, as per the qualifications prescribed vide Government Order No.528-HME of 2012 dated 29.08.2012 and that these Lecturers shall be eligible for promotion to the higher faculty posts on the basis of the qualifications on which they were earlier appointed on the recommendations of the J&K Public Service Commission.

**By order of the Government of Jammu and Kashmir**

Sd/-  
(Atal Dulloo) IAS  
Financial commissioner  
Health and Medical Education Department  
Dated: 17.01.2021

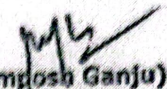
No.ME-GAZ-68/2020

Copy to the:-

1. Principal Secretary to the Lieutenant Governor.
2. Joint Secretary, (J&K), Ministry of Home Affairs, Government of India.

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3. Principal, Government Medical College, Srinagar.
4. Secretary, J&K Public Service Commission.
5. Director, Archives, Archeology and Museums, J&K, Jammu.
6. OSD to Advisor (B), (Incharge, Health and Medical Education).
7. Private Secretary to the Financial Commissioner, Health and Medical Education Department
8. Incharge Website
9. Government Order file (w.3.s.c).

  
(Pangosi Ganju)  
Under Secretary to the Government  
Health and Medical Education Department

3.	Paediatric Anesthesia	Professor	Level 13 (123100-215900)	MD Anesthesia /DNB Anesthesia with three years post MD/DNB experience in Paediatric Anesthesia from a teaching institution duly recognized by Medical Council of India.	<p>By promotion from Associate Professors having a minimum of three (03) years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two(02) original research publications must have been published during the tenure of the Associate professor.</p> <p>Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered.</p>
		Associate Professor	Level 12 (78800-209200)	MD Anesthesia /DNB Anesthesia with three years post MD/DNB experience in Paediatric Anesthesia from a teaching institution duly recognized by Medical Council of India.	<p>By promotion from Assistant Professors having a minimum of four (04) years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor.</p> <p>Provided that in case of research publications published before 5<sup>th</sup> June,</p>

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					2017, first/second author shall also be considered.
		Assistant Professor	Level 11 (67700-208700)	MD Anesthesia /DNB Anesthesia with three years post MD/DNB experience in Paediatric Anesthesia from a teaching Institution duly recognized by Medical Council of India.	100% by direct recruitment
		Registrar	Level 9 (52700-166700)	MBBS degree from an Institution recognized by the Medical Council of India. MD/DNB Anesthesia shall be given preference.	By direct recruitment/ deputation from Health Services Department on tenure basis through selection by the Committee constituted for the purpose.
		Medical Officer	Level 9 (52700-166700)	MBBS Degree from an Institution duly recognized by Medical Council of India	By deputation from Health Services Department
4.	Paediatric Biochemistry	Professor	Level 13 (123100-215900)	MD(Biochemistry)/DNB(Bio-Chemistry/ MBBS with M.Sc. (Medical Biochemistry)/ M.Sc. (Medical Biochemistry) with Ph. D. (Medical Biochemistry)/ M.Sc. (Medical Biochemistry) with D.Sc. (Medical Biochemistry) from an institution duly recognized by Medical Council of India/University duly recognized by University Grants Commission.	By promotion from Associate Professors having a minimum of three (03) years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two(02) original research publications must have been published during the tenure of the Associate professor.  Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered.
		Associate Professor	Level 12 (78800-209200)	MD(Biochemistry)/DNB(Bio-Chemistry/ MBBS with M.Sc. (Medical Biochemistry)/ M.Sc. (Medical Biochemistry) with Ph. D. (Medical Biochemistry)/ M.Sc. (Medical Biochemistry) with D.Sc. (Medical Biochemistry) from an institution duly recognized by Medical Council of India/University duly recognized by University Grants Commission.	By promotion from Assistant Professors having a minimum of four (04) years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor.  Provided that in case of research publications published before 5 <sup>th</sup> June, 2017, first/second author shall also be considered.

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		Assistant Professor	Level 11 (67700-208700)	MD(Biochemistry)/DNB(Bio-Chemistry/ MBBS with M.Sc. (Medical Biochemistry)/ M.Sc. (Medical Biochemistry) with Ph. D. (Medical Biochemistry)/ M.Sc. (Medical Biochemistry) with D.Sc. (Medical Biochemistry) from an Institution duly recognized by Medical Council of India//University duly recognized by University Grants Commission.	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India.
		Registrar	Level 9 (52700-166700)	MBBS/M.Sc. (Medical Bio-Chemistry for non-medical persons) from an Institution duly recognized by Medical Council of India//University duly recognized by University Grants Commission. MD/DNB/Ph.D/D.Sc (Medical Bio-Chemistry) shall be given preference.	By direct recruitment/ deputation from Health Services Department on tenure basis through selection by the Committee constituted for the purpose.
		Medical Officer	Level 9 (52700-166700)	MBBS Degree from an institution duly recognized by Medical Council of India	By deputation from Health Services Department