



# GOVERNMENT MEDICAL COLLEGE, SRINAGAR

10-Karan Nagar, Srinagar Kashmir, 190010  
Phone No. 0194-2504114 Fax No. 0194-2503115



Dr. Nadia Rashid  
D/O S.A. Rashid  
R/O Shurat Kulgam  
Pin 192231  
Contact No. 7889428581

No: Acad/SR/Path/4401-05/MC

Dated. 12-09-2024

Subject: Final Show Cause Notice.

Whereas, You were engaged as senior Resident vide this Office Order No. 55-RA of 2024 Dated. 18.01.2024 on Academic Arrangement Basis in the department of Pathology for a period of one year, extendable upto three years, on the basis of good performance to be certified by concerned HOD; and

Whereas, you were allowed to join as Senior Resident in the department of Pathology w.e.f. 19.01.2024 vide this Office Order No. 60-RA of 2024 Dated.20-01-2024; and

Whereas, you had applied for (28) days leave on medical grounds w.e.f. 22.07.2024 to 18.08.2024, but in accordance with the Govt. Order No. 451-JK(HME) of 2024 Dated. 08.07.2024, you were not eligible for such type/period of leave. However, in view of your health issues, (10) days casual leave was sanctioned in your favour w.e.f. 22.07.2024 to 31.07.2024 vide this office order No. 455-RA of 2024 Dated. 03.08.2024 ; and

Whereas, you were supposed to resume your duties on 01-08-2024, after availing (10) days leave but you continued to be on unauthorized absence; and

Whereas, an explanation was served upon you by HOD Pathology vide his office endorsement No. HOD/Path/MC/638 Dated. 16.08.2024 followed by a reminder issued vide NO. HoD/Path/MC/648-50 Dated. 19.08.2024; and



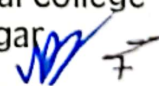


Whereas, this office has received a communication from HOD Pathology vide No. HoD/Path/MC/677-78 Dated. 30.08.2024, wherein, it has been distinctly indicated that neither you have submitted reply to the explanation(s) nor have resumed your duties till date and have preferred to remain on unauthorized absence from your legitimate duties, which has created lot of Indiscipline in the department; and

Whereas, before joining the department, you had furnished an affidavit that you shall remain disciplined during the tenure of Senior Residency and any kind of misconduct shall make you liable for termination without any prior notice ;and

Whereas, you have breached the conditions laid down in the contract as well as orders and such type of practice is highly objectionable and is total violation of the standing Rules, as it has direct impact on patient care services.

Now, therefore, you are hereby directed to explain your position within a period of (07) days from the date of issuance of this notice. Your explanation should reach this office through the concerned HOD along with his definite remarks within the stipulated time, failing which, it shall be presumed that you have nothing to say in your defense and your services as Senior Resident shall be treated to have been terminated without any further notice abinitio.

  
Principal/Dean  
Govt. Medical College  
Srinagar   


Copy to the: -

1. Joint Director, Information Department, with the request that kindly provide wide publicity of the notice in the prominent local dailies for two consecutive days.
2. HOD Pathology, Govt. Medical College, Srinagar for information
3. Chief Accounts Officer, Govt. Medical College, Srinagar for information with the request to hold the salary of aforesaid doctor till further orders.
4. I/C IT Section, Govt. Medical College, Srinagar, with the directions to upload the notice on official website of the college.
5. Office record.