



Government of Jammu & Kashmir

GOVT. MEDICAL COLLEGE,

10-Karan Nagar, Srinagar, J&K-190010

[HOSPITAL SECTION]



Mrs. Sabeena Anjum (Junior Grade Nurse)
D/o Muzafar Ahmad Khan,
R/o 174 Rajpora Noonmai Kulgam Jammu and Kashmir,
Govt. Children Hospital Srinagar.

No: - GMCS/Est-III/2024/4177-82

Dated: - 22-11-2024.

Subject:- Unauthorised absence and Show Cause Notice thereof.

Whereas, Medical Superintendent Govt. Children Hospital Srinagar vide communication No. CHB/MS/2024/3143 dated 07-11-2024 has reported that you have initially applied for medical leave with effect from 23-01-2024 to 12-02-2024 which was sanctioned vide order No. CHB/Est-II/NC2023/2665 dated 07-02-2024, followed by its extension with effect from 13-03-2024 to 06-04-2024 duly sanctioned by the authorities. The same was followed by availing maternity leave with effect from 03-04-2024 to 29-09-2024.

Whereas, you were supposed to join on 30-09-2024 but have failed to resume your legitimate duties on the stipulated date and continued to remain on unauthorised absence without any intimation to the immediate controlling officer/superiors and without submitting any leave application form for extension of leave. However, instead of joining back your duties on the stipulated date, you have submitted another leave request under the title "Child Care leave" for a period further two months through e-mail which was rejected by the authorities with the stern direction to join your legitimate duties without fail in view of the acute shortage of staff.

Whereas, you were served upon notices by the concerned Medical Superintendent on dated 05-10-2024, 09-10-2024 and 22-10-2024, for seeking reply regarding your unauthorised absence from the legitimate duties and non-resumption of duties forthwith, despite bothering to submit your reply you did not acknowledge the notice nor rejoined your duties.

Whereas, you did not bother to attend upon the instructions embodied in the correspondences presumably by appearing in person before the concerned Medical Superintendent or could furnish the reply to the notices served upon till date and it seems that you are not interested to resume your legitimate duties.

Now, therefore, before your appointment as Junior Grade Nurse is terminated, you are hereby directed to explain your position as to why the action contemplated is not taken against you, you should personally attend this office with your reply routed through concerned Medical Superintendent by or before **30th November 2024** on any working day.

In case of your failure to report this office along with your reply, it shall be presumed that you have nothing to say in your defence and your appointment shall be terminated with effect from the date of your absence without further notice in terms of Article 128 of JKCSR 1956.

Mohammad Ashraf Hakak, JKAS
Administrator,
Associated Hospitals Srinagar

Copy for information to the:-

1. Secretary to Government, Health and Medical Education Department, J&K.
2. Principal/ Dean Govt. Medical College Srinagar.
3. Director Information J&K for information with the request to get this notice published in two leading newspapers of Kashmir and Jammu divisions.
4. Medical Superintendent Govt. Children Hospital Srinagar.
5. Officer in-charge IT, GMC Srinagar for uploading on the official website.
6. Concerned file.